

J. Patrick Aylward Stephanie J. Boehl Colleen M. Frei Clay M. Gatens Michelle A. Green Sally W. Harmeling Adam G. Haynie Matthew S. Hitchcock Todd M. Kiesz Jacob M. Knutson

April 20, 2020

Established 1946

JEFFERS, DANIELSON,

SONN & AYLWARD, P.S.



H. Lee Lewis Evan M. McCauley Jordan L. Miller Joseph Q. Ridgeway Annie L. Robertson Robert R. Siderius, Jr. David E. Sonn Peter A. Spadoni Michael E. Vannier Lindsey J. Weidenbach Clinton T. Williams

2017.0355.0002

John Asher, Rapid Response Coordinator Oregon Dislocated Worker Unit Oregon HECC – Office of Workforce Investments 875 Union Street NE Salem, OR 97311

Re: WARN Act Notice 20 CFR § 639.9 exception

Dear John,

This letter serves as notice of a mass layoff under the Worker Adjustment and Retraining Notification Act (the "WARN Act"), 29 U.S.C Chapter 23. The WARN Act requires employers to provide employees 60-day advance notice of a mass-layoff, except in the event of an unforeseeable business circumstance.

Please note, the employers identified herein are providing notice as soon as practicable, in compliance with 20 CFR § 639.9. The COVID-19 pandemic has been an unforeseeable business circumstance, and as result, the employers identified herein are only liable to give as much notice as practicable. Government ordered closures of businesses and shelter-in-place orders were not foreseeable until very recently. This pandemic has caused a sudden, devastating, and unexpected disruption in revenue and a dramatic impact on the company's continued viability.

Accordingly, this notice is to advise you of the mass layoff of workers employed by the three affiliated entities provided below, all of which are under the ownership of Oksenholt Hospitality Company. The following information satisfies the data which must be supplied pursuant to 20 CFR § 639.7.:

## **EMPLOYER: MEREDITH LODGING**

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- Closing and layoffs to occur at the following offices -
  - Main office, Lincoln City 2015 NW 39th Street, Lincoln City, OR 97367
    - Satellite office, Waldport 2214 NW Bayshore Drive, Waldport, OR 97394
    - Satellite office, Depoe Bay 24 Bella Beach Dr, Depoe Bay, OR 97341
    - Satellite office, Neskowin 48060 Breakers Blvd., Neskowin, OR 97149
    - Satellite office, Pacific City 35255 Brooten Road, Pacific City, OR 97135

2600 Chester Kimm Rd. • Wenatchee, WA 98801 PO Box 1688 • Wenatchee, WA 98807 Phone: 509-662-3685 • Fax: 509-662-2452 • www.jdsalaw.com

- Satellite office, Manzanita 686 Manzanita Avenue, Manzanita, OR 97130
  Satellite office, Seaside 575 South Roosevelt, Suite D, Seaside,
  - OR 97138
- Name and phone number of a company official to contact for further information –
  Name: Jordan Grant, GM (Oregon Coast)
  - o Phone: 541.921.9757
- Expected date of the first separation, and the anticipated schedule for subsequent separations -
  - First separation: 3/19/20
  - Schedule for subsequent separations: 3/24, 3/25, 3/26
- Job titles of positions to be affected, and the number of employees to be laid off in each job classification -
  - Housekeeping: 76
  - o Maintenance: 7
  - o Admin/Reservations:8
  - Owner Relations:3
  - o Total: 94
- Number of affected employees and their job titles by each lay-off location -
  - Lincoln City: 44
    - Housekeeping: 32
    - Maintenance: 4
    - Admin/Res: 7
    - Owner Relations:1
  - o Depoe Bay:14
    - Housekeeping: 13
    - Maintenance: 1
    - Admin/Res: 0
    - Owner Relations:0
  - o Neskowin:0
    - Housekeeping
    - Maintenance
    - Admin/Res
    - Owner Relations:
  - Pacific City: 5
    - Housekeeping: 5
    - Maintenance: 0
    - Admin/Res: 0
    - Owner Relations:0
  - o Manzanita:12
    - Housekeeping: 12
    - Maintenance: 0
    - Admin/Res: 0
    - Owner Relations:0

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- Seaside:4
  - Housekeeping: 2
  - Maintenance: 1
  - Admin/Res: 0
  - Owner Relations: 1
- Waldport: 15
  - Housekeeping: 12
  - Maintenance: 1
  - Admin/Res: 1
  - Owner Relations: 1

## **EMPLOYER: MEREDITH LODGING CENTRAL OREGON**

- Closing and layoffs to occur at the following offices -
  - Main office, Bend 19717 Mt. Bachelor Drive, Bend OR 97702
    - Satellite Office, Sunriver 57100 Beaver Dr Bldg 13, STE 110, Sunriver, OR 97707
  - Name and phone number of a company official to contact for further information
    - Name: Kelly Newcombe, GM (Central Oregon)
      - Phone: 541.280.1942
  - Expected date of the first separation, and the anticipated schedule for subsequent separations -
    - First separation: 3/17/2020
    - Schedule for subsequent separations: 3/19/2020, 3/20/2020, 3/24/2020, 3/25/2020, 3/26/2020.
  - Job titles of positions to be affected, and the number of employees to be laid off in each job classification
    - o Housekeepers: 7
    - o Maintenance: 2
    - Reservationist: 4
    - o Owner Relations: 2
    - Number of affected employees and their job titles by each lay-off location
      - o Bend 10
        - Maintenance: 2
        - Housekeepers: 4
        - Reservationist: 3
        - Owner Relations: 1
      - $\circ$  Sunriver 5
        - Housekeepers: 3
        - Reservationist: 1
        - Owner Relations: 1

## **EMPLOYER: MOJO RESTAURANTS**

• Closing and layoffs to occur at the following offices -

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- Main office, Bend 19717 Mt. Bachelor Drive, Bend OR 97702
- Name and phone number of a company official to contact for further information
  - Name: Kyle Murphy, Director
  - Phone: 541.921.0863
- Expected date of the first separation, and the anticipated schedule for subsequent separations -
  - First separation: March 18
  - Schedule for subsequent separations: May 1
- Job titles of positions to be affected, and the number of employees to be laid off in each job classification -
  - BOH Staff: Chef (1)
  - Event Coordinator: (1)

Please let me know if you need any additional information.

Sincerely,

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Annie Robertson